



Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Paul Cashman



Q2 Are you making this submission

as a registered practitioner

Q3 Please tell us which part of the sector your submission represents

a registered dentist or dental specialist

,

a district health board

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

It asks questions about how we as a profession go about maintaining competence.

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Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

Document lacks detail as to data/evidence Annual time frame too short, particularly for those taking time out to care for young children, sick or elderly Unclear whether the aim is to improve compliance or competence Lack of specifics. (This had led to a lot of angst) Lack of concrete examples from overseas Is this model likely to better identify risky practitioners than the current model? Nature of previous complaints not disclosed; are they mostly financial or competency-based? Is it suitable for all professions covered (GDP, specialists, OHT, Clin dent tech, etc) to undergo the same recertification process? Who will administer? What is the time/bureaucratic burden on practitioners? Area one- New core recertification programme Peer relationship concept: What responsibility (if any) does the peer have regarding their colleague's competence/compliance? Possible conflicts of interest or bias Annual attestation period too short Is one peer enough? Professional develop plan (PDP) and professional development activity PDA) concept: Lack of clarity in criteria Difficulty planning into the long-term future when courses are announced only in the short-term future Criteria for "reflection" lacking in detail Open-book test unlikely to protect the public Area two- Support new registrants NZDA already provides support systems for new grads Huge variation in experience and competency of overseas trained dentists Who does the mentoring? How much mentoring is required? Risk of mentoring burden being a disincentive to hire a new registrant Area three- Address health-related competence decline Eye exam not required by any other health professional certification body Dentists tend to already manage their vision What about loupes? Evidence behind the eye check requirement? Should other aspects of health be included? Eg; Mental health Area four- Addressing recurring non-compliant practitioner behaviours Lacks detail Who will be the mentor?

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

I don't agree with the argument put forward by you to change from 3 years to 1 year. It seems to be based on a narrow interpretation of one part of the guidelines.

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

No evidence was provided that an open book assessment proves competence.

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Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Please explain.:
I do not support it

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

Assess people with upheld complaints against them. Support courses that help address areas where there is a lack of competence or changes in the field of practice (i.e. digitisation of dentistry)

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

Respondent skipped this question

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

Yes,
Please explain.:
It would be sensible to organise/combine continued education and opportunities for new graduates to meet local dentists/specialists that could be compulsory to meet their first year out requirements. These educational and collegial meetings should be supported by the Dental Council

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

Please explain.:
I don't agree with it

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

Please explain.:
I don't agree with the mentoring programme as it is proposed

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

Please see 11 above

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Respondent skipped this question

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Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

Yes,

Please explain.:

Leave out the eye testing. What evidence is there that not having compulsory eye testing is causing an issue? It seems random and adds to the scatter-gun approach to the proposed competency testing. Why not bring in a battery of tests to show optimal physiological and mental health as part of the requirements?

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

Respondent skipped this question

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

Focusing your efforts on remediating this group is a good approach.

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

Respondent skipped this question

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Respondent skipped this question