

Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name **Martin Lee**

Q2 Are you making this submission **as a registered practitioner**

Q3 Please tell us which part of the sector your submission represents **a registered dentist or dental specialist**

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

Broadens the recertification beyond CPD hours, developing and reflecting on a CPD plan will require more a conscious approach to professional development and the involvement of a professional peer will reduce the likelihood of professional isolation.

Q5 Is there anything about our proposed core recertification programme you would change? **No**

Q6 Do you support our proposal to change the recertification cycle to 12 months?

Yes,
Please explain.:
APCs are issued annually and the recertification should follow this. There is certain to be a lot more effort required in year one, however because most PDPs will run over longer periods the amount of work in further years will be smaller.

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

Yes,
Please explain.:
Provided this is based on the Practice Standards.

Phase two consultation on recertification

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Annually,

Please explain.:

These assessments should take less than an hour to complete -- less than annual assessments will reduce the amount territory covered by the assessments.

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

DCNZ will need to provide templates and exemplars to reduce the burden on practitioners in starting up the new system and to ensure consistency.

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

The two year program is a good idea - it will provide much needed support for new practitioners while they build knowledge, skills and confidence.

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

Yes,

Please explain.:

This should apply to newly registered specialists - they have the same need for support and may be isolated from peers -- especially if they are the only practitioner in their speciality in their area. In addition dental specialist programs are much shorter than medical specialist programs and there is not the same level of involvement by Colleges.

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

just right,

Please explain.:

Two years is a reasonable place to start. Medical graduates are required to complete 2 years of post grad supervised practice.

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

Yes,

Please explain.:

See previous comments regarding specialists.

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

Again - DCNZ should provide templates and exemplars.

Page 5: Area three: addressing health-related competence decline concerns

Phase two consultation on recertification

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Respondent skipped this question

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

Yes,

Please explain.:

The 2-yearly vision tests are likely to be too frequent and more advice needs to be taken on this (beyond asking the Optometrist's Assn). CAA has no requirement for ongoing vision tests for pilots (which seems strange) but a 4 yearly audiometry test is required.

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

None.

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

No issues.

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

No

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

None.

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

It's clear the current regime is not fit for purpose, the new proposals strike a reasonable balance and are will not be difficult for practitioners to achieve.