

Page 2: Information about the person or organisation completing this submission

**Q1** This submission was completed by:

Name

**Lye Funn Ng**

**Q2** Are you making this submission

**as a registered practitioner**

**Q3** Please tell us which part of the sector your submission represents

**a registered dentist or dental specialist**

Page 3: Area one: new core recertification programme

**Q4** What, if anything, do you like about our proposed core recertification programme?

**Respondent skipped this question**

## Phase two consultation on recertification

**Q5** Is there anything about our proposed core recertification programme you would change?

**Yes,**

Please explain.:

Instead of a nominated peer, why not encourage/make local branch meetings (or webinars for those in very rural areas) where that would meet the "collegial study group" requirement, a mandatory activity instead? During the recent webinar for Phase 2 discussion of recertification, the speaker admitted that activities like written reflective statements and nominated professional peer support have been shown to encourage self improvements, there is no evidence in any of the studies it was based on to actually increase competencies in its target population. I feel like this is a concern as the new recertification process seems to involve a whole mountful of paperwork, based on something which may not guarantee an actual improvement of competency in the GDP/Dental specialist population. I do understand and agree with the need to protect the public and its relevant regards, however there doesn't seem to be much consideration/regards for the dentists/specialists' wellbeing/situation? Perhaps some understanding to the dentists/dental specialists out there too?). Maybe some sort of remuneration (eg. APC fee reduction; or increase in national budget for funded dental work in adults/elderlies, etc.) or CPD compensation to take into account the time and paperwork required with the new recertification process?

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**Q6** Do you support our proposal to change the recertification cycle to 12 months?

**Yes,**

Please explain.:

This makes sense to me, however I feel should there be CPD (requirement) allowance for part-time dentists, or those who had to take time off work for personal reasons (family issues, health), or maternity leaves, etc. For those working part time, perhaps there should be an appropriation of CPD (& perhaps APC fees, too?) required to the threshold of part time workers?

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**Q7** Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

**No,**

Please explain.:

I am not very sure how the online open-book assessment will really be a true reflection of the skillset? If practitioner "fails" this test, then what is the punishment/correctional actions expected? What is the expected "pass" threshold? The test may test the clinical knowledge, but it may not actually practically test their technical skills, I feel. More details is needed on this part of the recertification process for everyone's understanding, please.

## Phase two consultation on recertification

**Q8** If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

**Every four years** ,

Please explain.:

If the online assessment is non-negotiable, then having an assessment every 3 or 4 years cycle seems fair and practical.

**Q9** Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

**Respondent skipped this question**

Page 4: Area two: support for new registrants

**Q10** What, if anything, do you like about our draft proposals for supporting new registrants?

Mandatory 2 year mentorship is a good idea for new registrants

**Q11** Is there anything about the draft proposals for supporting new registrants you would change?

**Yes,**

Please explain.:

NZDC to encourage registry of mentors to allow matching up of new registrants with their mentors. From previous experience, it is the pool of mentors which is harder to fill than the ones needing mentorship. A suggestion to prospective mentors that their mentorship programme period may be able to count towards CPD/peer review time/hours?

**Q12** Do you think the proposed two year minimum period for the mentoring relationship is:

**just right,**

Please explain.:

I took up the voluntary mentorship programme for new graduates under NZDA for 2 year period - and that period length was just comfortable.

**Q13** Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

**No,**

Please explain.:

New registrants who have been involved in some sort of mentoring programme overseas; or overseas registrants with (> 5 years experience) could perhaps be exempted, or be offered a reduced period (eg. 1year instead of 2years) mentorship in NZ.

**Q14** Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

**Respondent skipped this question**

Page 5: Area three: addressing health-related competence decline concerns

## Phase two consultation on recertification

**Q15** What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Respondent skipped this question

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**Q16** Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

No

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**Q17** Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

This is not so much competence-decline issues, but I wondered if DCNZ ever considered having subsidised counselling or therapies for dentists/dental specialists who have had mental breakdowns/burnouts/health issues as part of looking out for the dentists (and in turn looking out for the public)?

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### Page 6: Area four: addressing recurring non-compliant practitioner behaviours

**Q18** What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

Respondent skipped this question

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**Q19** Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

No

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**Q20** Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

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Respondent skipped this question

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### Page 7: Final thoughts and comments

**Q21** Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

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Respondent skipped this question