

Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Jessica Su

Q2 Are you making this submission

as a registered practitioner

Q3 Please tell us which part of the sector your submission represents

a registered dentist or dental specialist

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

Peer review of journal articles - something like this is just like having mandatory study groups to refresh, ensure peer contact, would be a good idea. This would achieve the goals of assurance you are trying to make without consuming too much time, time away from work or time away from family, or life in general.

Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

Reflective reviews - I do not see how this is a valid proxy for competence and assurance? First of all will you employee someone just to go over all these reports that are required (at present annually as proposed) that's over 2000 essays a year, how many of these will be 'true' and not just to satisfy a requirement? Or will they just sit there in a pile so that you can prove that there is something happening to prove competency? Attestations - Without spending time watching each other in clinic - how else are we truly supposed to attest that someone is competent. Even so with observer bias, someone can just do the right things for the day. As peers, most are likely to be chosen as friends, how many are likely to 'sell out' their colleague/friend.

Phase two consultation on recertification

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

From a female point of view, if in the next few years I want to have a child, I may need to take 6 months off. That half the recertification cycle, that makes a big impact in the amount of time that one, I would be in practice for, and depending on the timing may be overlapping the recert time, and two, considering if things aren't smooth either during pregnancy and/or after, may delay return to work, in which case may be missing a whole recertification cycle.

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

Again I don't believe this supports the mentioned goal of assuring competency. As you have identified, our profession is technical, it is mostly hands-on, and communication. The hands-on aspect of competency isn't able to be assessed by this online test. An open book test, where anyone can just search for the 'model answers' if they don't know it. Doesn't reflect what may actually be happening in clinic. Most of us take pride in our work and do what we know should be right, if they aren't doing it, it's not a problem of knowing what's the right thing to do technically.

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Every four years ,

Please explain.:

Every few years there is new technology new techniques being added, usually this is all picked up in doing CPD for various subjects that people will pick for areas they see worth spending their time and money to attend and learn. Things may not change much in the industry year to year, but every few years things will be different.

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

No

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

I do think mentoring is good, however mandatory mentoring - I don't believe it is for everyone

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

Respondent skipped this question

Phase two consultation on recertification

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

just right,

Please explain.:

I went through the mentoring programme run by NZDA, it was great for 2 years - get a second opinion on things.

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

Respondent skipped this question

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

Respondent skipped this question

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

The people who need glasses know they need glasses, and will go themselves. It is not required. Older practitioners that I know, do already restrict their practice based on their abilities, like not doing molar endos etc.

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

Yes,

Please explain.:

People want to go to an experienced dentist, most of us are somewhat concerned with our own general health and wellbeing, and are somewhat active and possibly a healthier cohort than average. There are dentists near and over retirement age who are still mentally and physically very capable, if required things may be a case by case basis but it should not be required for all.

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

Respondent skipped this question

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

Respondent skipped this question

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

Respondent skipped this question

Phase two consultation on recertification

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Respondent skipped this question