

Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Jane Hayes

Q2 Are you making this submission

as a registered practitioner

Q3 Please tell us which part of the sector your submission represents

a registered dentist or dental specialist

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

The objectives are ok, and the aim to ensure that clinicians know what they need to do to maintain their competence is essential.

Phase two consultation on recertification

Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

The recertification programme should be simple and easy to achieve for most clinicians who are competent and who do not have a history of complaints or recurring non-compliant behaviour. The yearly recertification is too frequent and makes it difficult for clinicians who may be having extended leave due to family commitments, recovering from an accident or illness, or have taken extended leave for a 'sabbatical' or 'overseas' trip. The need to for the following items :- a professional peer, a written PDP, a reflective statement, online open book assessment - should be only necessary where there has been a complaint or non compliant behaviour or a concern has been raised. This is an additional burden of time, and stress to clinicians - who are already overburdened with the increasing compliance issues around the running of a practice, cross infection control, health and safety in the workplace etc etc These measures should only target clinicians where there are concerns. The current 4 yearly CPD cycle allows for a variety of professional development activities, in a number of different areas to be undertaken - depending on what courses, workshops, conferences, etc are on offer locally for each clinician during that timeframe. In a single year there may be limited options in some aspects of dentistry - and therefore an inability to cover a desired topic. Peer contact in multi clinician practices happens on a daily basis.

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

see above

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

This should be only for those clinicians where concerns have been raised.

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Please explain.:

I do NOT support the open book assessment. However if it were introduced it should be simple and short. It should be no more often than 5 yearly

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

Retain the current 4 yearly CPD cycle and only increase the demands on clinicians who have had concerns raised about them.

Phase two consultation on recertification

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

I like the idea on a compulsory mentoring program - as long as this is set up and run effectively.

Q11 Is there anything about the draft proposals for supporting new registrants you would change? **No**

Q12 Do you think the proposed two year minimum period for the mentoring relationship is: **just right**

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme? **No,**
Please explain.:
Registrants with 2 or more years experience working overseas who have already completed a similar program should be exempt.

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain. **Respondent skipped this question**

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns? **Respondent skipped this question**

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change? **Respondent skipped this question**

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain. **Respondent skipped this question**

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

This is where the focus of the online testing, professional peers, written reports etc should be. NOT with all clinicians

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change? **No**

Phase two consultation on recertification

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Respondent skipped this question