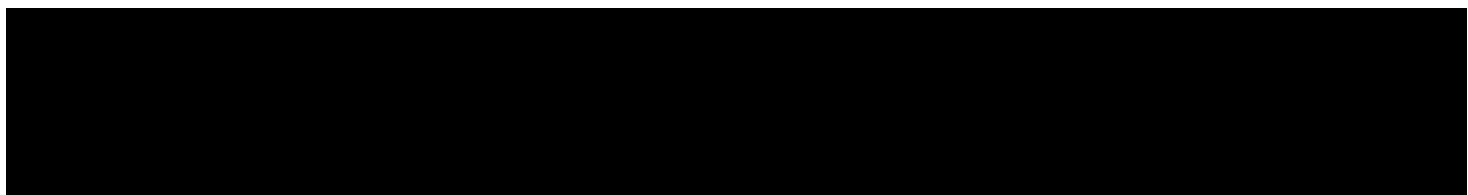


Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Hannah Chan



Q2 Are you making this submission **as a registered practitioner**

Q3 Please tell us which part of the sector your submission represents **a registered dentist or dental specialist**

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme? **Respondent skipped this question**

Phase two consultation on recertification

Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

The proposed recertification is asking for dramatically increased in the individual's workload on top of the daily usual works. The proposal asks the peer to complete the written PDP annually. Not only is dentistry stressed enough, but practitioners also need to have further workload as well as the fact the sit down and write a reflective report. When we are talking about giving our patients the best services we can, surely adding further stress and work would not help with it? Nominating the professional peer can be subjective as well. How is the council going to ensure the qualification and the professional peer nominated? Will the council proposed a further red tab on the peer to make sure they are qualified to "support" the colleague? Identifying the competency deficiency - how is this judged? By who? Who is judging whether the dentist's work is competent or not? What standard? You have to realise we don't live in an ideal world. Sometimes the work is completed to the best of the practitioner's ability with the circumstances given. As long as the patient is informed and understand the risks involved. This should be considered OK. However, if a third party comes along without knowing the full situation and judge the work purely by its presentation. Criticisms can rise to the detriment of all involved. I feel disappointed that instead of supporting the dental professions to achieve the best and help to provide more resources for dentists to relieve our stress so we can be the best we can perform. Council is adding further stress to the profession. I don't see how this is going to help us move forward but rather hindering our performances.

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

12 months is way too short a period. Dentists have to juggle between work and attending courses. To do that, it takes planning and some of the courses only comes on once a few years.

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

Why add to further stress of the practitioners? Also, who will be marking the assessment? Who will decide the dentist has passed/failed? By what standard? How do you judge someone's clinical skill by doing written assessment anyway?

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Every four years

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

If dental council is suggesting dentists to attend courses with all the reflective report. Then council should consider providing the courses required for free. As a lot of time the good courses are very expensive, and to ask dentists to take time off work and pay to go to the courses is not going to be feasible.

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

Respondent skipped this question

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

No

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

too short

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

Respondent skipped this question

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

Respondent skipped this question

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Respondent skipped this question

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

No

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

Respondent skipped this question

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

Respondent skipped this question

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

Yes,

Please explain.:

Council should allow grace period for people to hand in their APC. If council is asking for 12 months recertification with all the paperwork to be done. That is a huge ask on top of the clinical work.

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

I hope Dental Council is putting the practitioner's wellbeing in mind when drafting any proposal. Aim to relieve practitioner stress and help to support us to perform better in the clinical settings. After all, without healthy dentists, there won't be happy patients.