

Page 2: Information about the person or organisation completing this submission

**Q1** This submission was completed by:

Name **Desmond Cheong**

**Q2** Are you making this submission **as a registered practitioner**

**Q3** Please tell us which part of the sector your submission represents **a registered dentist or dental specialist**

Page 3: Area one: new core recertification programme

**Q4** What, if anything, do you like about our proposed core recertification programme?

The peer contact - as dentists work may be quite in isolation, and having the peer support enforced allows a platform with mutual benefits

**Q5** Is there anything about our proposed core recertification programme you would change?

**Yes,**  
Please explain.:  
The part where writing of a PDP appears to be quite intense and unfamiliar especially for people who are not inclined to drafting up projects and looking at the big picture. Even as a recent graduate, I found reflective clinical writing and coming up with proposals and goals and objectives for my ongoing learning or research project a challenge. I suggest having experienced clinicians and academic/people in education lines evaluate the career journeys of dentists and identify areas and learning objectives where dentists can incorporate into their PDP.

**Q6** Do you support our proposal to change the recertification cycle to 12 months?

**Yes**

## Phase two consultation on recertification

**Q7** Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

**Yes,**

Please explain.:

It provides a good reminder and being open book it is a refresher course at the same time. However I suggest that the assessment not be too lengthy and being user-friendly for a smooth process of recertification so it may be more of an enjoyable learning process instead of a chore.

**Q8** If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

**Annually,**

Please explain.:

Depending on the format of the exam; I would differ in answers. But if it is simple, user-friendly, and constantly updated each year; annually would be good timing as a refresher module.

**Q9** Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

**Respondent skipped this question**

Page 4: Area two: support for new registrants

**Q10** What, if anything, do you like about our draft proposals for supporting new registrants?

Having the mentorship - such an important aspect of support as evidence in my current situation as a recent graduate

**Q11** Is there anything about the draft proposals for supporting new registrants you would change?

**Yes,**

Please explain.:

Instead of two years minimum, I would suggest one year as a minimum requirement and registrants may decide to extend the program as required. I believe the first few years of work are pivotal to the growth of the dentist however there are many other factors for the new registrant settling into the New Zealand workforce. The first job may not be the best suited, and having the mentorship requirement may be a barrier towards having true autonomy to leave a certain employment.

**Q12** Do you think the proposed two year minimum period for the mentoring relationship is:

**too long** ,

Please explain.:

As above - a good length would be 12-18months as a requirement

**Q13** Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

**Yes,**

Please explain.:

All should participate in a mentoring programme

**Q14** Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

Respondent skipped this question

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Page 5: Area three: addressing health-related competence decline concerns

**Q15** What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Respondent skipped this question

**Q16** Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

No

**Q17** Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

Possibly GP medical certification for above a certain age to show the dentist is mentally and physically able to provide the best care for patients and not pushing themselves at work; working out both for their personal well-being and patients. And similar to the eye-tests, conditions may be placed, by a case-to-case basis or based on certain criteria to limit days of work, type of work or whatever suits best.

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Page 6: Area four: addressing recurring non-compliant practitioner behaviours

**Q18** What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

Having an individual recertification programme by giving the dentist an opportunity to continue practice and provide a constructive way to move forward.

**Q19** Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

Respondent skipped this question

**Q20** Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

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Page 7: Final thoughts and comments

**Q21** Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Thank you for drafting this proposal, it is very well thought through and hopefully it will be a smooth process of implementation. I would appreciate having the rationale and evidence behind each step within the proposal presented so we may be fully informed of the changes.