

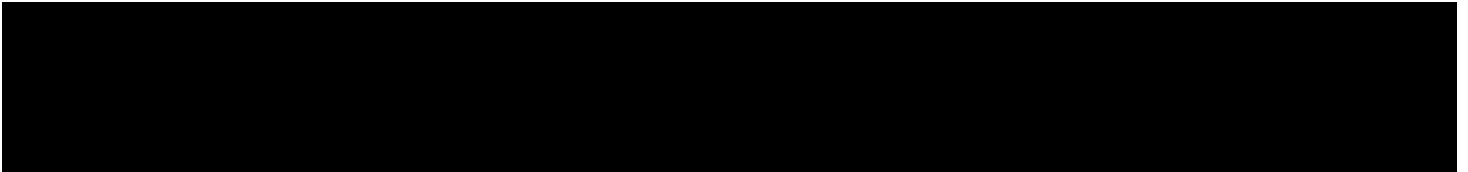


Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Chris Brooks



Q2 Are you making this submission

as a registered practitioner

Q3 Please tell us which part of the sector your submission represents

a registered dentist or dental specialist

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

Mentoring

Phase two consultation on recertification

Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

Mentoring periods will have to be carefully considered if DCNZ is not to dissuade practitioners from relocating to NZ. Whilst a 2 year periods for new graduates and recent graduates is an excellent step forward I hold concerns that the these terms if extended to experienced practitioners especially specialists may deter these individuals from coming to NZ. A shorter period for induction in to NZ from a cultural perspective and ensuring the familiarity with ACC, WINZ, etc. and other relevant legislation should suffice (6 months) The peer attestation currently has limited detail. My concerns around this are that it will not ensure competence. There seems to be no reason why two practitioners could not just vouch for each other whilst both have the same or similar deficiencies. The possibility of practitioners merely using this as a tick box exercise is in my opinion high. There are no details around possible repercussions for practitioners who mistakenly believe their "buddy" to have fulfilled their obligations for recertification based on information provided or those that knowingly attest to a practitioner that has competence issues or has not fulfilled their obligations. Given that the PDP is not submitted along with the reflection etc does not provide confidence that practitioner who need to change will actually change.

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

12 months is far to short to implement a PDP, 24 months would be much better. This would allow more time for development to occur and ensure a suitable selection of courses and learning modules are selected. Any less and clinicians may just sign up to "relevant" courses which provide no learning outcome. In addition to this DCNZ may find that practitioners restrict their learning to niche areas at the expense of general skills which still require attention. This may result in a decline in the ability of some to fulfill the competence requirements of general scope due to pseudo specialisation. A longer PDP period would allow a more balanced programme to be formulated by each practitioner. Another issue relates to specialists. Those who hold specialist scope and general scope would obviously be required to have 2 PDPs to maintain competence in both areas as the proposals are currently written.

Phase two consultation on recertification

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

Certainly this should be an aspect of the mentoring programme suggested. An open book test does not denote compliance with practice standards. Neither does it assess clinical knowledge or skills at the chairside. Given that many general scope practitioners have areas of dentistry where they prefer to refer patients (endo, perio, oral surgery, ortho etc.) any test may not necessarily reflect their particular knowledge and skill set. There is a huge difference between being able diagnosis and knowing when to refer for example to an endodontist and practicing to a poor standard of care. The practitioner practicing to a poor standard may well pass the open book test but again this does not denote competence. The diagnosing practitioner may be more than competent at diagnosis and pain management but orefer to refer for ongoing care

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Every five ,
years

Please explain.:

see above

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

Respondent skipped this question

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

Respondent skipped this question

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

Yes,

Please explain.:

Variable mentoring requirements depending upon experience, region where qualification obtained, specialist qualifications

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

too ,
long

Please explain.:

Refer to answer above Q

4

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

Yes,

Please explain.:

See Q4

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

consultation guidelines around requirements to allow development of appropriate programmes required

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Too little detail provided to allow an opinion

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

Respondent skipped this question

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

Respondent skipped this question

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

This is where open book tests etc should be targeted

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

Please explain.:
Identify suitable supporting practitioner list

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Respondent skipped this question
