

Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Carl Peter McGregor

Q2 Are you making this submission

as a registered practitioner

Q3 Please tell us which part of the sector your submission represents

a registered dentist or dental specialist

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

There is no doubt that the profession need practitioners who are skilled and up to date, with professional standards and knowledge. I think that these attitudes were ingrained in us during our university training. I consider that this is what I have been doing for 40 years.

Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

Who will decide on who the peers will be? Will we decide for ourselves - a friend a trusted colleague? Some practitioners like Composite resins, some Glass Ionomers, some CAD/CAD. Will this create animosity amongst friends as to who is right and who is wrong. Are our own bias' going to get in the way of our decision making. The ultimate arbitrator though are our patients. 60 patients each week make informed decisions about the Practitioners Competence. If there are no concerns coming forward, why are these extensive requirements being thrust on good Dentists in New Zealand. A PDP is very difficult to plan ahead as nobody knows what Cont Ed courses will be available in 15 months time. One can only go to so many composite courses and implant courses in each year.

Phase two consultation on recertification

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

Many things can happen in a year that could place you in a bad position to complete your annual cycle = a simple example. I trip on the stairs, fall and break my arm. I am unable to work for 8 weeks. I am in a single man practice unable to get locum - there is huge pressure upon my return to catch up. This would create further stress if I had to do the needed PDP in just 1 year.

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

How will an open book assessment be able to tell how a practitioner is able to place a successful local anaesthetic in a frightened 23 year old with a swollen face, needing a carious wisdom tooth removed at 4.45 on a Friday afternoon.

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

Every four years ,

Please explain.:

This was the length of my University education. I started with no knowledge. At 4 years, I was deemed knowledgeable enough to receive my BDS Degree.

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

Respondent skipped this question

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

There is already considerable support provided by NZ Dental Association to recent graduates. These do struggle to get Mentor's. Adding additional requirements could be difficult to find if Registered dentists have to create further time for overseas registrants.

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

Yes,

Please explain.:

There is difficulty getting enough mentors for the New Graduates program. If you add additional requirements for Overseas graduates mentors, plus PDP mentoring for a colleague, finding time to be a Dentist could prove tricky!!

Phase two consultation on recertification

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

**too ,
long**

Please explain.:

The problem is that for some it will be too long and others it will not be enough. The biggest difficulty will be keeping the MENTORS motivated.

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

No,

Please explain.:

These decisions should have been made at Dental School. The job of the Lecturers is to know who has the knowledge to graduate and make a good Dentist. It should not be the job of a dentist who may never actually see the Clinical work or the patient management skills of the Recent graduate

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

Respondent skipped this question

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

Good vision is vital for life.

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

Yes,

Please explain.:

Bad eyes can strike at any age - most practitioners will very early on be able to realise that they need to have regular eye checks - I have done this since 2 years out of Dental School.

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

How is an Annual Visit to the Doctor to check your BP, Cholesterol, etc going to improve a practitioners competence. They may be compliant but are they competent?

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

I accept your statements re Recurring non-compliant practitioners. If you have this knowlwdge, what has the Dental Council done about these practitioners

Phase two consultation on recertification

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

Yes,

Please explain.:

Who is going to do this Mentoring - will this be a friend - who may be just about non-compliant?? If the Dental Council know who these people are, why haven't they done something already. But if all it takes to become A Good Practitioner is pay APC on time, the non compliant ones can easily get off this list.

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Respondent skipped this question

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Where is the evidence for all these changes? where else in the world are these changes being put in place. It seems that the competent practitioners are having to carry the can for the practitioners who are showing a lack of competence. By the Dental Council own admission they know who these non - compliant practitioners are - why not do something about this and let the other practitioners do what they are capable of = Providing Good Dental Health for the Population of New Zealand.

Every person sees things with different eyes. If a robber walks into a bank, some will say that he has blue eyes, some will say he has brown hair, some that he has decay in his top front teeth . They are all right = all dentists have different ideas about our patient - but we all have our patients best interest at heart.
