

Page 2: Information about the person or organisation completing this submission

Q1 This submission was completed by:

Name

Dr Bernard Wayne Andersen

Q2 Are you making this submission

as a registered practitioner

Q3 Please tell us which part of the sector your submission represents

a registered dentist or dental specialist

Page 3: Area one: new core recertification programme

Q4 What, if anything, do you like about our proposed core recertification programme?

Working with peers is a great idea in principle, but more than one peer may prove more beneficial.

Q5 Is there anything about our proposed core recertification programme you would change?

Yes,

Please explain.:

I feel there is going to be a lot of reports and paperwork by all parties and possibly one or two group meetings with certified trainer/assessors may streamline the system. A lot of practitioners always do more certifiable CPD and attend more lectures and courses than others and this should also be assessed, noted and rewarded

Q6 Do you support our proposal to change the recertification cycle to 12 months?

No,

Please explain.:

I feel a 24 month, well formulated, prescribed program with defined parameters rules, subjects and guidelines would be much more effective.

Q7 Do you think our proposed core recertification programme should include a requirement for practitioners to complete an online open-book assessment of their technical and clinical knowledge and skills?

No,

Please explain.:

This would not be necessary if a prescribed course were followed as mentioned above. Does an open book assessment really test anything except the candidates ability to scan answers?

Q8 If a proposal about an online open-book assessment of a practitioner's technical and clinical skills and knowledge is supported, how often should practitioners be required to complete an assessment?

**Every three ,
years**

Please explain.:

This would allow practitioners time to cover extra prescribed areas and keep up to date with latest trends and developments. Practitioners in out of city areas would struggle to keep up with lecture/course and seminar activities.

Q9 Do you have other proposals about our proposed core recertification programme you would like us to consider? Please explain.

Dental supply companies and pharmaceutical companies need to also be pushed to make steps to keep earlier qualified practitioners up to date. Dentists should also be encouraged to be more involved with labs and their latest developments./techniques

Page 4: Area two: support for new registrants

Q10 What, if anything, do you like about our draft proposals for supporting new registrants?

Working with peers is always an advantage.

Q11 Is there anything about the draft proposals for supporting new registrants you would change?

No

Q12 Do you think the proposed two year minimum period for the mentoring relationship is:

just right,

Please explain.:

I feel this should be assessed by the senior practitioner and shortened or lengthened where appropriate.

Q13 Do you think all new registrants should participate in a mentoring programme, or are there some new registrants who should not be required to participate in a mentoring programme?

Yes,

Please explain.:

I work in a busy 5 dentist practice and have watched the new dentists grow and thrive in this environment, gaining confidence ,improving hand speed while teaching we senior dentists about the latest trends, drugs and theories

Q14 Do you have other proposals about supporting new registrants you would like us to consider? Please explain.

The mentorship program is a brilliant tool and should be an ongoing, growing educational system/model

Page 5: Area three: addressing health-related competence decline concerns

Q15 What, if anything, do you like about our draft proposals for addressing health-related competence decline concerns?

all of it

Q16 Is there anything about the draft proposals for addressing health-related competence decline concerns you would change?

Yes,

Please explain.:

Practitioners should be educated more on health and competency issues that change as they age . They should be offered avenues to log their certification. Annual medicals, Eye and hearing tests should be encouraged and rewarded in a council program. General fitness and achievements should be encouraged and noted.

Q17 Do you have other proposals for addressing health-related competence decline concerns you would like us to consider? Please explain.

send out questionnaires to be completed annually for practitioners to assess their own health and confidentially support and aid them to keep their health standards at an optimum.

Page 6: Area four: addressing recurring non-compliant practitioner behaviours

Q18 What, if anything, do you like about our draft proposals for addressing recurring non-compliant practitioner behaviours?

They are fair

Q19 Is there anything about the draft proposals for addressing recurring non-compliant practitioner behaviours you would change?

No

Q20 Do you have other proposals for addressing recurring non-compliant practitioner behaviours you would like us to consider? Please explain.

Your mentor program could go a long way to help identify and remedy this problem. Mentors could detect and help correct aberrant behavior in a positive non confrontational training environment

Page 7: Final thoughts and comments

Q21 Do you have any other comments, suggestions or information you want to share with us about the draft proposals for improving our approach to recertification?

Your recertification proposals are a step in the right direction and other countries will learn from you.