

**From:** samruudhi jadhav [REDACTED]  
**Sent:** Thursday, 6 December 2018 10:13 PM  
**To:** Consultations  
**Subject:** Consultation on 2019/2020 APC fee template

Hi,

I wish to advise you that I strongly believe the APC fees for the dental therapy / oral health therapy professions are not fair and border on discrimination, in comparison to other dental professional groups who have a much higher income and gain more support from DCNZ. I make this statement based on the following:-

1. The current starting salary for an OHT employed in a DHB at Step 1 is \$47,853 with progression steps up to Step 6 \$67,360 (after 6 years). While DTs/OHTs have an agreement to have their APC sum reimbursed if they are employed by a DHB, they still have to pay up front and wait for the sum to be refunded.
2. The supportive structure within a DHB covers costs for clinical noncompliance standards, which significantly decreases DCNZ costs to investigate deficient practice standards for this employment group.

While the past year of upgrading from a paper based registration process to an electronic system has had financial implications for DCNZ, my submission requests that reconsideration of the APC fees for the dental therapy / oral health therapy professions are set at a lower fee, one which reflects their earning capacity and support provided to meet compliance with DCNZ Standards of Practice.

If the above does not help in a reduction of APC fees, then I request a detailed analysis of the operating costs of the Council, which I believe would involve a degree of forensic accountancy, to see if any significant cost savings can be made. I note the Council's budget for a total 2019/2020 expenditure of \$3.3 million of which \$1.8 million is wages.

I look forward to Council's response and subsequent outcome and welcome any feedback from Council

Cheers

**Sam Jadhav | Oral Health Therapist**

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