

Continuing professional development noncompliance policy

Date last reviewed	June 2010
Scheduled review	
Approved by	Council

Purpose

This document is one of a set intended to protect the safety of the public by ensuring that oral health practitioners maintain their competence to practise on an on-going basis.

This policy sets out the consequences for noncompliance with Continuing Professional Development requirements set out in the Dental Council's Policy on Continuing Professional Development.

Scope

This policy applies to all practising oral health practitioners.

Policy

1. It is the practitioner's responsibility to ensure that they are maintaining their competence through adherence with the Dental Council policy on continuing professional development (CPD).
2. If a practitioner fails to complete a recertification programme, the Dental Council has the legal authority to suspend the practitioner's registration or to alter the practitioner's scope of practice by:
 - (a) changing any health services that the practitioner is permitted to perform; or
 - (b) including any condition or conditions that the authority considers appropriate.
3. The Council will determine on a case-by-case basis which of the above consequences will apply.

Definitions

Continuing professional development (CPD) is defined as educational activities and interactive peer contact activities aimed at ensuring an oral health professional's continuing competence to practise. The activities must reflect the content of the scope in which the practitioner is registered.

Peer contact activities are defined as interactive contact with peers with the specific objective of professional development. The activities should be outcome-oriented and promote reflective practice.

Process

Step	Action
1	The Council becomes aware of the case of non-compliance and makes an order on what consequence the practitioner will face.
2	The Council notifies the practitioner concerned of:

Step	Action
	<p>a. the reasons for the above order(s); and</p> <p>b. that he/she has a reasonable opportunity to make a written submission and to be heard on the matter, either personally or by their representative.</p> <p>The Council must provide the practitioner with a copy of any information upon which the Council is relying in proposing to make order(s).</p> <p>This notice must contain sufficient detail to inform the practitioner clearly of the particular grounds for the proposal to make the order and remains in effect until the practitioner has satisfied all the requirements as specified by the Council.</p>
3	An order once made remains in effect until it has been satisfied by the practitioner.

References

1. Dental Council policy on continuing professional development activities.