

Page 2: Information about the person or organisation completing this submission survey

Q1 This submission was completed by:

Name

**Nick Wilcox** 

Company/organisation

Position

FUSILIUI

City/town

Email address

Q2 Are you making this submission survey

as a registered practitioner

Q3 Please tell us which part of the sector your submission survey represents

a registered dentist or dental specialist

Page 3: General question about recertification

**Q4** Do you think the Dental Council needs to make changes to its current recertification framework?

# Yes - it needs to make substantive changes

Please give your

reasons::

With an accelerating rate of overseas dentists becoming registered with seemingly no moderation or control, at the very least there needs to be intensive monitoring and mentoring of these practitioners to ensure that standards are maintained. Many overseas dental schools do not have consistent and measurable standards. If the numbers coming in are not controlled, there should be at least some form of bonding to rural or regional areas with a demonstrated need. NZ trained practitioners still require mentoring on graduation which needs to be formalised.

## Page 4: Area for change one: public assurance

**Q5** Each of the seven statements below are equally important components of good oral health care. We want to identify where there are gaps or weaknesses in the way our oral health practitioners serve the public. Please rank the components from 1-7, with one being the component you think needs the most improvement and seven being the component you think needs the least improvement:

Patients are confident their practitioner will not harm them

1

Patients receive the appropriate treatment for their oral health concern or issue

2

Patients receive appropriate information about their treatment and care

4

Patients needs and concerns are discussed and addressed with their practitioner

5

Patients feel they are treated with dignity and respect at all times

6

Patients feel confident their practitioner has the knowledge and skills to treat them

3

Patients know how to complain about treatment they have received from their practitioner

7

**Q6** Do you think the Dental Council needs to equip patients and the public to recognise poor practise?

#### No,

Please give your

reasons::

NZDA and NZDC need to be fully confident that practitioners that they have certified at the outset are going to practise within their scope, and for the public weal, and if there are doubts they should not be granted certification in the first place. This should not be an issue with NZ qualified dentists. Where a potential issue is identified, particularly with an overseas trained dentist, the power should be there to shut them down virtually instantly.

Page 5: Area for change two: right-touch risk-based regulation

**Q7** Do you feel you have adequate information about the Dental Council's approach to regulation?

#### No.

Please tell us what additional information you think you require::

Need to be kept up to date with numbers coming in from overseas and with all disciplinary actions.

**Q8** A risk pyramid illustrates the connection between the desired actions and/or behaviours of a practitioner and the differing level of responses a regulator can use to encourage and/or achieve the desired action and/or behaviour.Do you think the Dental Council should develop a risk pyramid/matrix to explain the types and levels of risk and corresponding regulatory responses?

#### No,

Please give your

reasons::

A matrix is not the answer. Minor infringements are inconsequential. Where a practitioner is experiencing difficulty they need support and mentoring best sourced through NZDA. Where a practitioner is repeat offender, or more importantly intransigent, they need to be shut down.

Page 6: Area for change three: risk identification

**Q9** Which (if any) of these tools and mechanisms do you think the Dental Council should be using to identify and manage risk?

Practice , questionnaires

Risk factors for practitioners,

Practical training/experience for a period of time

Supervision, counselling and/or mentoring

**Q10** Are you aware of any other tools or mechanisms the Dental Council should be using to identify and manage risk?

#### Yes,

Please tell us about other tool/s or mechanism/s you are aware of::

As stated all foreign trained practitioners require direct monitoring for a period not less than two years. All practitioners should be discouraged from singular practice. Peer review should also be utilised.

**Q11** Do you think any of these risk tools or mechanisms are more effective than others?

#### Yes,

Please give your

reasons::

If potential immigrants are made fully aware of what is required to register initially, followed by close monitoring for at least two years, which in the event of coming up short would mean loss of registration, we may avoid the situation in the first place, rather than scrambling to sort it later.

Page 7: Area for change four: early intervention

**Q12** Do you think the Dental Council should explore the use of risk analysis and risk-profiling to identify poor practise sooner?

### Yes,

Please give your

reasons::

Public safety dictates that prevention is better than cure.

Page 8: Area for change five: compliance

**Q13** Do you think the Dental Council should explore the use of incentives to encourage practitioner compliance?

#### No,

Please give your

reasons::

Should not be necessary. Requirements need to be simple, achievable and relevant. Cut the waffle.

**Q14** What do you think the Dental Council could do differently to encourage practitioner compliance with its recertification requirements? Please explain:

As above. Simplify, reduce the PC.

Page 9: Area for change six: ongoing education and learning opportunities

**Q15** Do you think the Dental Council should change its current amount of prescribed hours and peer activities?

No - the hours are about right

**Q16** Do you think the Dental Council should change the current length of its education and learning opportunities (CPD) cycle?

# Yes - the cycle length should be decreased

Please tell us what your preferred increase/decrease in cycle is and why::

Two years is easier to

track

**Q17** Please rank the following statements (with one being most important and eight being least important) according to the following question: Which actions should the Dental Council prioritise when considering its approach to ongoing education and learning opportunities?

Changing the current amount of prescribed hours and peer activities

3

Changing the current length of the education and learning opportunities (CPD) cycle

1

Permitting practitioners to set their own hours of education and learning opportunities and quantity of peer activities

6

Removing the requirement to have verifiable education and learning activities

8

Requiring practitioners to maintain an accurate record of their education and learning activities

2

Permitting practitioners to choose some of their education and learning opportunities from prescribed categories

4

Permitting practitioners to choose all of their education and learning opportunities from prescribed categories

5

Setting some mandatory education and learning opportunities based on the Dental Council's Practice Standards

7

**Q18** Do you think the Dental Council needs to make any other changes or improvements to the ongoing education and learning process?

No - it works well as it

is

### Page 10: Final thoughts and comments

**Q19** Do you have any other comments, suggestions or information you want to share with the Dental Council about recertification?

Respondent skipped this question